

ROYAL & DERNGATE NORTHAMPTON

Equal Opportunities Monitoring Form

Northampton Theatres Trust strives to be an Equal Opportunities Employer. It aims to establish and maintain a working environment, terms and conditions of service and employment practices and procedures which will ensure that no job applicant, employee, actor or member of one of our groups/workshops receives less favourable treatment on the grounds of race, religion, belief, colour, nationality, ethnic or national origins, disability, gender, marital status, sexual orientation or age. We are required by our principal funders to monitor ethnic origin, gender, sexual orientation and disability, and would be grateful if you would complete this form to enable us to do this. The information provided will be treated as strictly confidential. It will be used for monitoring purposes within the organisation and will assist us to make decisions that will ensure that we remain an Equal Opportunities Employer. Please note the categories used are those recommended by the Office of National Statistics and the charity Stonewall.

Role: _____

Name: _____

(Will be redacted, captured only to prevent duplication of data)

1. Gender Identity

Male

Female

Non-Binary

Prefer Not To Say

Prefer to self-describe:

2. Is your gender identity the same as the sex you were assigned at birth?

Yes

No

Prefer Not To Say

3. Age (please select appropriate age range)

0 - 19

20 - 34

35 - 49

50 - 64

65 +

Prefer Not To Say

4. Disability (please choose more than one if applicable)

Non-disabled

Visual Impairment

Hearing Impairment/Deaf

Physical Disabilities

Cognitive/Learning Disabilities

Mental Health Condition

Long Term/Chronic Condition

Other

Prefer Not To Say

5. I would describe my ethnic origin as

- | | | |
|---|---|--|
| White British <input type="checkbox"/> | Any Other Mixed/Multiple Ethnicity <input type="checkbox"/> | Black/Black British Caribbean <input type="checkbox"/> |
| White Irish <input type="checkbox"/> | Asian/Asian British Indian <input type="checkbox"/> | Any Other Black Background <input type="checkbox"/> |
| Gypsy/Irish Traveller <input type="checkbox"/> | Asian/Asian British Pakistani <input type="checkbox"/> | Arab <input type="checkbox"/> |
| Any Other White Background <input type="checkbox"/> | Asian/Asian British Bangladeshi <input type="checkbox"/> | Any Other Ethnic Group <input type="checkbox"/> |
| White & Black Caribbean <input type="checkbox"/> | Asian/Asian British Chinese <input type="checkbox"/> | Prefer Not To Say <input type="checkbox"/> |
| White & Black African <input type="checkbox"/> | Any Other Asian Background <input type="checkbox"/> | |
| White & Asian <input type="checkbox"/> | Black/Black British African <input type="checkbox"/> | |

6. I am

- A British National
- A Non-EU National
- An EU National
- Prefer Not To Say

7. Sexual orientation

- Bisexual
 - Gay Man
 - Gay Woman/Lesbian
 - Heterosexual/Straight
 - Queer
 - Prefer Not To Say
- Prefer to self-describe: _____
- _____

8. What was the occupation of the highest income earner in your household when you were 14?

- Modern Professional Occupation
 - Clerical/Intermediate Occupation
 - Senior Manager/Administrator
 - Technical/Craft Occupation
 - Semi-Routine Manual/Service Occupation
 - Routine Manual/Service Occupation
 - Middle/Junior Manager
 - Traditional Professional Occupation
 - Short-Term Unemployed
 - Long-Term Unemployed
 - Retired
 - Prefer Not To Say
 - Other
- If other, please specify: _____
- _____

Data Protection

The organisation treats personal data collected for reviewing equality of opportunity in employment within the organisation in accordance with its General Data Protection Policy. Information about how your data is used and the basis for processing is provided in the organisation's Workforce Data Privacy Notice.

I hereby give my consent to Northampton Theatres Trust processing the data supplied in this form for the purpose of equal opportunities monitoring in employment within the organisation. I understand that I may withdraw my consent to the processing of this data at any time by emailing data@ntt.co.uk

Thank you for completing this form.